# A Pay-For-Performance Program In Taiwan Improved Care For Some Diabetes Patients, But Doctors May Have Excluded Sicker Ones

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## Pay-for-performance programs

- to align payment with specific health care goals
- to improve the delivery and quality of care.
- offer financial incentives to providers who achieve, improve, or exceed their performance on specified benchmarks for quality, cost, or other measures.
- effectiveness of pay-for-performance remains in question

### Performance domains and measures

- Performance domains
- Indicators



#### Data reporting and verification

- Information systems and flows
- Verification process

## Basis for the reward or penalty

- Absolute level of measure—target or continuum
- Change in measure
- Relative ranking

- Reward or penalty
- Bonus payment or penalty
- Publicize measures and ranking
- Other non-financial

 the specifics of the performance measures and incentive structures may prompt unintended responses and adversely affect patients.

## cherry-pick

- have incentives to game the system and obtain higher payments or high scores without improving the health of their patients.
- Providers may also be able to "cherry-pick" certain patients for the program or to exclude others from measurement.
- Some programs give providers great discretion to choose participants; others do not.

## Taiwan's National Health Insurance Approach

- took a different approach to pay-for-performance.
- The characteristics of ambulatory care in Taiwan differ somewhat from those in other countries.
- Utilization is extremely high;
- patients average approximately 13.5 visits per year, compared to an average of 6.7 visits per year in 2004 in other developed countries in the OECD.
- Primary care workloads (the number of patients seen per day) are also relatively high in Taiwan compared to other countries,
- duration of patient visits with the physician is very short often two to five minutes.

## Taiwan's National Health Insurance Approach

- large amount of "doctor shopping"—that is, seeing many doctors for the same problem so that continuity of care is more problematic
- continuity of care is one of the issues that the pay-for-performance program is designed to address
- Reimbursement at the physician level is primarily fee-for-service, although pilot projects using capitation models have recently begun.

### Cont...

Prior studies had found that diabetes care for many in Taiwan was not adequate, so in 2001 Taiwan implemented a nationwide pay for performance program for diabetes.

### Cont...

Taiwan's National Health Insurance diabetes pay-for-performance program was designed to create incentives for providers to deliver adequate care, especially regular checkups, for patients with diabetes.

initial patient enrollment and check-up bonus

medical bio

lab

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Selfn

This bonus can be claimed only once for each enrolled patient, at his or her initial enrollment visit.

- initial patient enrollment and check-up bonus
- 2. The follow-up management bonus
- assessing
- ph
- This bonus can be claimed once every three months.
- self-mai

- initial patient enrollment and check-up bonus
- 2. The follow-up management bonus
- 3. The annual evaluation and report bonus

The annual evaluation and report bonus is paid per patient, and the provider is required to confirm that the patient received all services specified in a series of ten separate performance measures.

- initial patient enrollment and check-up bonus
- 2. The follow-up management bonus
- 3. The annual evaluation and report bonus
- eight blood tests
- the socalled SGOT enzyme test (for serum glutamic aminotransferase)
- · as well as a urinalysis or urine microalbumin test
- an eye exam.

Taiwan's diabetes pay-forperformance program uses a point system to calculate bonuses.

## the points awarded in the first year are as follow:

- Initial enrollment and check-up, 1,845 reimbursement points;
- follow-up management, 875 reimbursement points for each of two visits
- Annual evaluation and report, 2,245 reimbursement points,
- for a total of 5,840 points.

However, the DM-P4P program in Taiwan adopts the rank, and not the rate, of each indicator.

For example, if there are two intermediate outcome indicators, then the indicator average for a provider is calculated by mean rank of the providers according to the two indicators.

This score represents the mean rank at which each measure was met.

- For patients not enrolled in the program, bonuses vary depending on the organization with which the physician is associated and the year.
- At most, physicians can receive 300 points for each of four outpatient visits, or 1,200 reimbursement points.

### In the second and subsequent years

 bonuses are available for three follow-up management appointments and one evaluation and report, for a total of 4,870 available reimbursement points.

## Study Data And Methods

- Outpatients with diabetes 770,969 enrollees defined as having a diabetes International Classificatio of Diseases, Ninth Revision, Clinica Modification [ICD-9-CM] code.
- Only patients who were alive from the beginning to the end of the study period were included.
- Of those enrolled in 1999, 699,876 were consecutively registered in the National Health Insurance program from 1999 to 2005 and constituted the study sample (panel).

## Study Data And Methods

- The 198,765 patients who eventually enrolled in the program between 2001 and 2005 constituted the experiment group;
- the 501,111 patients who never enrolled served as the control group.

## Study Data And Methods

- To assess the comparability of patient populations, we used the Diabetes Complications Severity Index.
- This index uses ICD-9-CM codes and laboratory data to identify the presence of diabetes complications (retinopathy; nephropathy; neuropathy; and cerebrovascular, cardiovascular, peripheral vascular, and metabolic diseases) and assigns a level of severity to each complication.

## tudy Data And Methods

- The Diabetes Complications Severity Index assigns a score, ranging from 0 to 2, to each complication, depending on the presence and severity of the complication
- 0 is no abnormality, 1 is some abnormality, and
  2 is severe abnormality.
- This score was calculated annually for each subject based on all primary and secondary diagnostic codes for all of his or her inpatient and outpatient utilization in a year.

### Statistical Analysis

- For patients in the experiment group, the adherence rates were further tracked for the involved and not-yet involve in each year.
- For patients in the control group, the adherence rates were tracked for patients in both involved and noninvolved organizations.
- using multiple proportional variable Ztest and posteriori analyses with Tukey tests.

#### EXHIBIT 1

Numbers Of Enrolled And Nonenrolled Patients, Taiwan National Health Insurance Diabetes Pay-For-Performance Program, 1999–2005

	Cases enrolle	ed	_	Cases never enrolled		
Year	Current year	Cumulative	Not enrolled	Institution involved	Institution noninvolved	
1999	a	a	198,765	ä	501,111	
2000	a	<u>_</u> 8	198,765	a	501,111	
2001 2002 2003	150 31,533 47,923	—³ 31,683 79,606	198,615 167,082 119,159	276 70,319 113,098	500,835 430,792 388,013	
2004 2005	57,791 61,368	137,397 198,765	61,368 — <sup>b</sup>	141,010 158,410	360,101 342,701	

#### EXHIBIT 2

## Diabetes Complications Severity Index Scores For Enrolled And Nonenrolled Patients, Taiwan National Health Insurance Diabetes Pay-For-Performance Program, 1999–2005

	Cases enrolled		_	Cases never enrolled			
Year	Current year	Cumulative	Not enrolled	Institution involved	Institution noninvolved	Subtotal	Total
1999 2000	_°	_s _s	2.59 (0.26) 2.64 (0.28)	_°	4.40 (0.62) 4.51 (0.65)	4.40 (0.62) 4.51 (0.65)	3.89 (0.54) 3.98 (0.57)
2001 2002 2003	2.70 (0.31) 2.73 (0.29) 2.88 (0.33)	2.70 (0.31) 2.73 (0.30) 2.83 (0.34)	2.69 (0.28) 2.74 (0.31) 2.78 (0.30)	4.67 (0.62) 5.40 (0.66) 5.63 (0.64)	4.65 (0.71) 4.77 (0.73) 4.84 (0.72)	4.65 (0.70) 4.86 (0.71) 5.02 (0.70)	4.09 (0.60) 4.26 (0.63) 4.39 (0.61)
2004 2005	2.84 (0.30) 2.89 (0.32)	2.84 (0.35) 2.87 (0.36)	2.85 (0.33) — <sup>b</sup>	5.81 (0.67) 5.97 (0.69)	4.95 (0.76) 5.14 (0.75)	5.19 (0.73) 5.40 (0.73)	4.53 (0.64) 4.68 (0.63)

#### EXHIBIT 3

Frequency Of Diabetes Complications Per 100 Enrolled And Not-Enrolled Patients At Involved Institutions, Taiwan National Health Insurance Diabetes Pay-For-Performance Program, 2002–05

	Enrolled (cumulat		Not enrolled (includes both not yet enrolled and never enrolled)	Never en	nrolled
Complication (ICD-9-CM code)	2002	2005	2002	2002	2005
Diabetic ophthalmopathy (250.5x)	4.39	4.45	21.93	24.65	26.63
Diabetic nephropathy (250.4)	28.35	28.58	29.58	30.05	32.07
Diabetic neuropathy (356.9, 250.6)	13.89	15.34	15.98	16.11	20.06
Angina (413)	9.51	10.35	14.07	14.78	16.70
Diabetic peripheral vascular disease (250.7)	25.54	25.96	28.00	31.15	32.90
Foot wound and complication (892.1)	0.03	0.04	8.79	10.15	11.92
Ulcer of lower limbs (707.1)	2,21	2.31	9.63	10.47	10.79

Patients' Adherence To Diabetes Quality Measures, Stratified By Enrollment, Taiwan National Health Insurance Diabetes Pay-For-Performance Program, 1999-2005

	Cases enrol	led (n = 198,765)					
Measure, year	2001 (n = 150)	2002 (n = 31,533)	2003 (n = 47,923)	2004 (n = 57,791)	2005 (n = 61,638)	Not enrolled (n = 198,765), all prior- and current-year enrolled	Cases never enrolled (n = 501,111)
HEMOGLOBIN A1C							
1999 2000 2001 2002 2003 2004 2005	* 100.0 100.0 100.0 100.0 100.0	* * 100.0 100.0 100.0 100.0	* * 100.0 100.0 100.0	* b b 100.0 100.0	_* _* _* _* _* 100.0	54.9 55.4 55.7 56.4 56.4 	54.4 54.7 55.0 55.7 55.8 55.8 55.7
LDL CHOLESTEROL	SCREENING						
1999 2000 2001 2002 2003 2004 2005	* 100.0 99.8 99.8 99.7 99.7	* * 100.0 99.9 99.8 99.8	*   100.0 99.8 99.8	* * b 100.0 99.9	1000	20.8 21.3 21.5 22.5 22.6 22.6 b	20.4 20.8 21.0 21.9 22.0 22.1 22.1
URINALYSIS OR M	KROALBUMIN						
1999 2000 2001 2002 2003 2004 2005	* 100.0 99.8 99.8 99.7 99.7	* * 100.0 99.9 99.8 99.8	_* *  100.0 99.8 99.8	* * b 100.0 99.9	_* * * * * 100.0	26.2 26.8 27.2 28.6 28.7 28.8 b	25.7 26.0 26.4 28.1 28.2 28.3 28.3
EYE EXAM							
1999 2000 2001 2002 2003 2004 2005	* 100.0 99.8 99.8 99.7 99.7	* * 100.0 99.9 99.8 99.8	*  100.0 99.7 99.8	*   100.0 99.8	1000	3.8 4.1 4.3 5.1 5.1 5.2	3.5 3.8 3.9 4.7 4.8 4.9 4.9

### Conclusion

 In summary, the pay-for-performance program for diabetes care in Taiwan was designed to increase the quality of care, and it did so for the subset of patients enrolled in the program. However, it provides a cautionary tale emphasizing the importance of designing incentives so that quality is improved on the broadest possible scale.

## Thank U